HARDIN COUNTY BOARD OF SUPERVISORS MINUTES – DECEMBER 15, 2020 TUESDAY - 9:30 A.M. EMERGENCY OPERATIONS CENTER

At 9:30 a.m. the Board met with the Hardin County Compensation Board regarding Supervisor salaries for FY 2021/2022. The meeting was held electronically due to COVID-19 public health risks. Present: Supervisors Lance Granzow, BJ Hoffman, and Reneé McClellan; and Mike Galloway, Lawrence Cutler, Diane Meier, Justin Weber, Jeremiah Andrews, Sherry Granzow, Dave Rubow, Michael Pierce, and Angela Silvey. Absent: Greg Salvo.

Granzow cited experience, health insurance savings, and windmill- and drainage-district-related challenges as reasons for increased compensation for the Supervisors. Granzow also lauded the work being done by the county attorney and cautioned against creating a situation where the sheriff is paid less than his deputies.

Hoffman explained recalculations he made to salary survey analyses, which consisted of removing Story County as a comparable county and adapting five-member board salaries to a three-member board model. Hoffman added that the County's fiscal position was reason for an increase, and expressed concern that pay may discourage citizens from running for Supervisor in the future.

Questions and comments were received from Dave Rubow, Lawrence Cutler, and Justin Weber.

The meeting concluded at 9:49 a.m.

/s/ Lance Granzow Lance Granzow, Chair Board of Supervisors /s/ Jessica Lara Jessica Lara Hardin County Auditor

HARDIN COUNTY BOARD OF SUPERVISORS MINUTES – DECEMBER 15, 2020 TUESDAY - 2:06 P.M. COURTHOUSE LARGE CONFERENCE ROOM

At 2:06 p.m. the Board met with Treasurer Machel Eichmeier regarding the FY 2021/2022 budget. The meeting was held electronically due to COVID-19 public health risks. Present: Supervisors Lance Granzow, BJ Hoffman, and Reneé McClellan; and Eichmeier, Jolene Pieters, Michael Pearce, and Angela Silvey.

Eichmeier presented a draft of her budget. Discussion topics included number of driver's license customers pre-pandemic vs. mid-pandemic, compliance on sales receipts for vehicles, proposed legislation on vehicle titling, and budgeting for health insurance. No action taken.

The meeting ended at 2:41 p.m.

At 2:45 p.m. the Board met to resume work on the Supervisors' FY 2021/2022 budget. The meeting was held electronically due to COVID-19 public health risks. Present: Supervisors Hoffman and McClellan; and Jolene Pieters and Angela Silvey. Supervisor Granzow was absent.

Hoffman and McClellan reviewed revenues and expenses line item by line item, discussed where increases and decreases were appropriate, and identified line items that could be removed.

Questions will need to be asked of Auditor Jessica Lara, department heads, and entities before numbers can be finalized.

At 3:33 p.m. McClellan moved, Hoffman seconded to adjourn. Motion carried.

/s/ Lance Granzow Lance Granzow, Chair Board of Supervisors /s/ Jessica Lara Jessica Lara Hardin County Auditor